

P-4 FS 40-Hours Salary Plan Effective 07/01/2015

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	11	Annual	\$39,103.00	\$40,293.00	\$41,492.00	\$42,681.00	\$43,910.00	\$45,156.00	\$46,413.00	\$47,578.00	\$48,766.00	\$49,981.00	\$51,239.00	\$52,521.00
		Bi-Wk	\$1,498.20	\$1,543.80	\$1,589.74	\$1,635.29	\$1,682.38	\$1,730.12	\$1,778.28	\$1,822.92	\$1,868.43	\$1,914.99	\$1,963.19	\$2,012.30
		Daily	\$149.82	\$154.38	\$158.98	\$163.53	\$168.24	\$173.02	\$177.83	\$182.30	\$186.85	\$191.50	\$196.32	\$201.23
		Hourly	\$18.73	\$19.30	\$19.88	\$20.45	\$21.03	\$21.63	\$22.23	\$22.79	\$23.36	\$23.94	\$24.54	\$25.16
FS	12	Annual	\$40,371.00	\$41,621.00	\$42,855.00	\$44,143.00	\$45,437.00	\$46,747.00	\$48,042.00	\$49,243.00	\$50,475.00	\$51,734.00	\$53,028.00	\$54,356.00
		Bi-Wk	\$1,546.79	\$1,594.68	\$1,641.96	\$1,691.31	\$1,740.89	\$1,791.08	\$1,840.69	\$1,886.71	\$1,933.91	\$1,982.15	\$2,031.73	\$2,082.61
		Daily	\$154.68	\$159.47	\$164.20	\$169.14	\$174.09	\$179.11	\$184.07	\$188.68	\$193.40	\$198.22	\$203.18	\$208.27
		Hourly	\$19.34	\$19.94	\$20.53	\$21.15	\$21.77	\$22.39	\$23.01	\$23.59	\$24.18	\$24.78	\$25.40	\$26.04
FS	13	Annual	\$42,646.00	\$44,225.00	\$45,813.00	\$47,393.00	\$48,987.00	\$50,567.00	\$52,164.00	\$53,469.00	\$54,807.00	\$56,179.00	\$57,585.00	\$59,026.00
		Bi-Wk	\$1,633.95	\$1,694.45	\$1,755.29	\$1,815.83	\$1,876.90	\$1,937.44	\$1,998.63	\$2,048.63	\$2,099.89	\$2,152.46	\$2,206.33	\$2,261.54
		Daily	\$163.40	\$169.45	\$175.53	\$181.59	\$187.69	\$193.75	\$199.87	\$204.87	\$209.99	\$215.25	\$220.64	\$226.16
		Hourly	\$20.43	\$21.19	\$21.95	\$22.70	\$23.47	\$24.22	\$24.99	\$25.61	\$26.25	\$26.91	\$27.58	\$28.27
FS	14	Annual	\$44,642.00	\$46,287.00	\$47,925.00	\$49,566.00	\$51,203.00	\$52,843.00	\$54,479.00	\$55,846.00	\$57,237.00	\$58,665.00	\$60,136.00	\$61,642.00
		Bi-Wk	\$1,710.43	\$1,773.45	\$1,836.21	\$1,899.09	\$1,961.81	\$2,024.64	\$2,087.32	\$2,139.70	\$2,192.99	\$2,247.71	\$2,304.07	\$2,361.77
		Daily	\$171.05	\$177.35	\$183.63	\$189.91	\$196.19	\$202.47	\$208.74	\$213.97	\$219.30	\$224.78	\$230.41	\$236.18
		Hourly	\$21.39	\$22.17	\$22.96	\$23.74	\$24.53	\$25.31	\$26.10	\$26.75	\$27.42	\$28.10	\$28.81	\$29.53
FS	15	Annual	\$46,789.00	\$48,474.00	\$50,161.00	\$51,846.00	\$53,536.00	\$55,236.00	\$56,915.00	\$58,342.00	\$59,799.00	\$61,298.00	\$62,829.00	\$64,403.00
		Bi-Wk	\$1,792.69	\$1,857.25	\$1,921.88	\$1,986.44	\$2,051.19	\$2,116.33	\$2,180.66	\$2,235.33	\$2,291.15	\$2,348.59	\$2,407.25	\$2,467.55
		Daily	\$179.27	\$185.73	\$192.19	\$198.65	\$205.12	\$211.64	\$218.07	\$223.54	\$229.12	\$234.86	\$240.73	\$246.76
		Hourly	\$22.41	\$23.22	\$24.03	\$24.84	\$25.64	\$26.46	\$27.26	\$27.95	\$28.64	\$29.36	\$30.10	\$30.85
FS	16	Annual	\$49,064.00	\$50,804.00	\$52,542.00	\$54,279.00	\$56,015.00	\$57,760.00	\$59,494.00	\$60,981.00	\$62,504.00	\$64,066.00	\$65,670.00	\$67,316.00
		Bi-Wk	\$1,879.85	\$1,946.52	\$2,013.11	\$2,079.66	\$2,146.17	\$2,213.03	\$2,279.47	\$2,336.44	\$2,394.79	\$2,454.64	\$2,516.10	\$2,579.16
		Daily	\$187.99	\$194.66	\$201.32	\$207.97	\$214.62	\$221.31	\$227.95	\$233.65	\$239.48	\$245.47	\$251.61	\$257.92
		Hourly	\$23.50	\$24.34	\$25.17	\$26.00	\$26.83	\$27.67	\$28.50	\$29.21	\$29.94	\$30.69	\$31.46	\$32.24

*In accordance with Article 19 Section Five of the P-4 Collective Bargaining Agreement: "Employees in a classification assigned to a salary group sub-category designated by the letter "a" shall proceed through that salary group and then shall proceed to the maximum salary of the next salary group."

P-4 FS 40-Hours Salary Plan Effective 07/01/2015

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	17	Annual	\$51,493.00	\$53,283.00	\$55,077.00	\$56,861.00	\$58,651.00	\$60,433.00	\$62,222.00	\$63,777.00	\$65,379.00	\$67,011.00	\$68,686.00	\$70,402.00
		Bi-Wk	\$1,972.92	\$2,041.50	\$2,110.23	\$2,178.59	\$2,247.17	\$2,315.45	\$2,383.99	\$2,443.57	\$2,504.95	\$2,567.48	\$2,631.65	\$2,697.40
		Daily	\$197.30	\$204.15	\$211.03	\$217.86	\$224.72	\$231.55	\$238.40	\$244.36	\$250.50	\$256.75	\$263.17	\$269.74
		Hourly	\$24.67	\$25.52	\$26.38	\$27.24	\$28.09	\$28.95	\$29.80	\$30.55	\$31.32	\$32.10	\$32.90	\$33.72
FS	18	Annual	\$54,091.00	\$55,928.00	\$57,760.00	\$59,597.00	\$61,421.00	\$63,254.00	\$65,084.00	\$66,717.00	\$68,382.00	\$70,093.00	\$71,843.00	\$73,641.00
		Bi-Wk	\$2,072.46	\$2,142.84	\$2,213.03	\$2,283.41	\$2,353.30	\$2,423.53	\$2,493.64	\$2,556.21	\$2,620.00	\$2,685.56	\$2,752.61	\$2,821.50
		Daily	\$207.25	\$214.29	\$221.31	\$228.35	\$235.33	\$242.36	\$249.37	\$255.63	\$262.00	\$268.56	\$275.27	\$282.15
		Hourly	\$25.91	\$26.79	\$27.67	\$28.55	\$29.42	\$30.30	\$31.18	\$31.96	\$32.75	\$33.57	\$34.41	\$35.27
FS	19	Annual	\$56,755.00	\$58,651.00	\$60,533.00	\$62,424.00	\$64,304.00	\$66,189.00	\$68,073.00	\$69,775.00	\$71,520.00	\$73,306.00	\$75,138.00	\$77,019.00
		Bi-Wk	\$2,174.53	\$2,247.17	\$2,319.28	\$2,391.73	\$2,463.76	\$2,535.98	\$2,608.17	\$2,673.38	\$2,740.23	\$2,808.66	\$2,878.86	\$2,950.92
		Daily	\$217.46	\$224.72	\$231.93	\$239.18	\$246.38	\$253.60	\$260.82	\$267.34	\$274.03	\$280.87	\$287.89	\$295.10
		Hourly	\$27.19	\$28.09	\$29.00	\$29.90	\$30.80	\$31.70	\$32.61	\$33.42	\$34.26	\$35.11	\$35.99	\$36.89
FS	20	Annual	\$59,650.00	\$61,581.00	\$63,511.00	\$65,439.00	\$67,368.00	\$69,297.00	\$71,228.00	\$73,013.00	\$74,843.00	\$76,711.00	\$78,628.00	\$80,596.00
		Bi-Wk	\$2,285.45	\$2,359.43	\$2,433.38	\$2,507.25	\$2,581.15	\$2,655.06	\$2,729.05	\$2,797.44	\$2,867.55	\$2,939.12	\$3,012.57	\$3,087.97
		Daily	\$228.55	\$235.95	\$243.34	\$250.73	\$258.12	\$265.51	\$272.91	\$279.75	\$286.76	\$293.92	\$301.26	\$308.80
		Hourly	\$28.57	\$29.50	\$30.42	\$31.35	\$32.27	\$33.19	\$34.12	\$34.97	\$35.85	\$36.74	\$37.66	\$38.60
FS	21	Annual	\$62,587.00	\$64,578.00	\$66,558.00	\$68,541.00	\$70,532.00	\$72,511.00	\$74,503.00	\$76,367.00	\$78,270.00	\$80,227.00	\$82,234.00	\$84,292.00
		Bi-Wk	\$2,397.97	\$2,474.26	\$2,550.12	\$2,626.10	\$2,702.38	\$2,778.20	\$2,854.53	\$2,925.94	\$2,998.86	\$3,073.84	\$3,150.73	\$3,229.58
		Daily	\$239.80	\$247.43	\$255.02	\$262.61	\$270.24	\$277.82	\$285.46	\$292.60	\$299.89	\$307.39	\$315.08	\$322.96
		Hourly	\$29.98	\$30.93	\$31.88	\$32.83	\$33.78	\$34.73	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37
FS	22	Annual	\$64,304.00	\$66,656.00	\$69,018.00	\$71,368.00	\$73,727.00	\$76,081.00	\$78,436.00	\$80,394.00	\$82,414.00	\$84,472.00	\$86,585.00	\$88,750.00
		Bi-Wk	\$2,463.76	\$2,553.87	\$2,644.37	\$2,734.41	\$2,824.79	\$2,914.99	\$3,005.22	\$3,080.23	\$3,157.63	\$3,236.48	\$3,317.44	\$3,400.39
		Daily	\$246.38	\$255.39	\$264.44	\$273.45	\$282.48	\$291.50	\$300.53	\$308.03	\$315.77	\$323.65	\$331.75	\$340.04
		Hourly	\$30.80	\$31.93	\$33.06	\$34.19	\$35.31	\$36.44	\$37.57	\$38.51	\$39.48	\$40.46	\$41.47	\$42.51

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	23	Annual	\$67,346.00	\$69,802.00	\$72,251.00	\$74,712.00	\$77,163.00	\$79,619.00	\$82,073.00	\$84,126.00	\$86,226.00	\$88,382.00	\$90,596.00	\$92,859.00
		Bi-Wk	\$2,580.31	\$2,674.41	\$2,768.24	\$2,862.53	\$2,956.44	\$3,050.54	\$3,144.56	\$3,223.22	\$3,303.68	\$3,386.29	\$3,471.12	\$3,557.82
		Daily	\$258.04	\$267.45	\$276.83	\$286.26	\$295.65	\$305.06	\$314.46	\$322.33	\$330.37	\$338.63	\$347.12	\$355.79
		Hourly	\$32.26	\$33.44	\$34.61	\$35.79	\$36.96	\$38.14	\$39.31	\$40.30	\$41.30	\$42.33	\$43.39	\$44.48
FS	24	Annual	\$70,584.00	\$73,144.00	\$75,701.00	\$78,264.00	\$80,818.00	\$83,372.00	\$85,938.00	\$88,081.00	\$90,289.00	\$92,540.00	\$94,853.00	\$97,227.00
		Bi-Wk	\$2,704.37	\$2,802.46	\$2,900.43	\$2,998.63	\$3,096.48	\$3,194.33	\$3,292.65	\$3,374.76	\$3,459.35	\$3,545.60	\$3,634.22	\$3,725.18
		Daily	\$270.44	\$280.25	\$290.05	\$299.87	\$309.65	\$319.44	\$329.27	\$337.48	\$345.94	\$354.56	\$363.43	\$372.52
		Hourly	\$33.81	\$35.04	\$36.26	\$37.49	\$38.71	\$39.93	\$41.16	\$42.19	\$43.25	\$44.32	\$45.43	\$46.57
FS	25	Annual	\$74,036.00	\$76,690.00	\$79,332.00	\$81,984.00	\$84,647.00	\$87,299.00	\$89,945.00	\$92,193.00	\$94,502.00	\$96,868.00	\$99,290.00	\$101,772.00
		Bi-Wk	\$2,836.63	\$2,938.32	\$3,039.55	\$3,141.15	\$3,243.19	\$3,344.79	\$3,446.17	\$3,532.30	\$3,620.77	\$3,711.42	\$3,804.22	\$3,899.32
		Daily	\$283.67	\$293.84	\$303.96	\$314.12	\$324.32	\$334.48	\$344.62	\$353.23	\$362.08	\$371.15	\$380.43	\$389.94
		Hourly	\$35.46	\$36.73	\$38.00	\$39.27	\$40.54	\$41.81	\$43.08	\$44.16	\$45.26	\$46.40	\$47.56	\$48.75
FS	26	Annual	\$77,682.00	\$80,430.00	\$83,188.00	\$85,938.00	\$88,683.00	\$91,436.00	\$94,179.00	\$96,536.00	\$98,950.00	\$101,425.00	\$103,959.00	\$106,557.00
		Bi-Wk	\$2,976.33	\$3,081.61	\$3,187.28	\$3,292.65	\$3,397.82	\$3,503.30	\$3,608.40	\$3,698.70	\$3,791.19	\$3,886.02	\$3,983.11	\$4,082.65
		Daily	\$297.64	\$308.17	\$318.73	\$329.27	\$339.79	\$350.33	\$360.84	\$369.87	\$379.12	\$388.61	\$398.32	\$408.27
		Hourly	\$37.21	\$38.53	\$39.85	\$41.16	\$42.48	\$43.80	\$45.11	\$46.24	\$47.39	\$48.58	\$49.79	\$51.04
FS	27	Annual	\$81,531.00	\$84,383.00	\$87,232.00	\$90,068.00	\$92,917.00	\$95,763.00	\$98,613.00	\$101,082.00	\$103,607.00	\$106,197.00	\$108,852.00	\$111,574.00
		Bi-Wk	\$3,123.80	\$3,233.07	\$3,342.23	\$3,450.89	\$3,560.04	\$3,669.09	\$3,778.28	\$3,872.88	\$3,969.62	\$4,068.86	\$4,170.58	\$4,274.87
		Daily	\$312.38	\$323.31	\$334.23	\$345.09	\$356.01	\$366.91	\$377.83	\$387.29	\$396.97	\$406.89	\$417.06	\$427.49
		Hourly	\$39.05	\$40.42	\$41.78	\$43.14	\$44.51	\$45.87	\$47.23	\$48.42	\$49.63	\$50.87	\$52.14	\$53.44
FS	28	Annual	\$85,653.00	\$88,597.00	\$91,545.00	\$94,495.00	\$97,430.00	\$100,375.00	\$103,321.00	\$105,898.00	\$108,543.00	\$111,261.00	\$114,041.00	\$116,893.00
		Bi-Wk	\$3,281.73	\$3,394.53	\$3,507.48	\$3,620.50	\$3,732.96	\$3,845.79	\$3,958.66	\$4,057.40	\$4,158.74	\$4,262.88	\$4,369.39	\$4,478.66
		Daily	\$328.18	\$339.46	\$350.75	\$362.05	\$373.30	\$384.58	\$395.87	\$405.74	\$415.88	\$426.29	\$436.94	\$447.87
		Hourly	\$41.03	\$42.44	\$43.85	\$45.26	\$46.67	\$48.08	\$49.49	\$50.72	\$51.99	\$53.29	\$54.62	\$55.99

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FS	29	Annual	\$86,475.00	\$89,721.00	\$92,965.00	\$96,212.00	\$99,455.00	\$102,702.00	\$105,943.00	\$108,592.00	\$111,311.00	\$114,095.00	\$116,946.00	\$119,870.00
		Bi-Wk	\$3,313.22	\$3,437.59	\$3,561.88	\$3,686.29	\$3,810.54	\$3,934.95	\$4,059.12	\$4,160.62	\$4,264.79	\$4,371.46	\$4,480.69	\$4,592.73
		Daily	\$331.33	\$343.76	\$356.19	\$368.63	\$381.06	\$393.50	\$405.92	\$416.07	\$426.48	\$437.15	\$448.07	\$459.28
		Hourly	\$41.42	\$42.97	\$44.53	\$46.08	\$47.64	\$49.19	\$50.74	\$52.01	\$53.31	\$54.65	\$56.01	\$57.41
FS	30	Annual	\$89,945.00	\$93,285.00	\$96,632.00	\$99,962.00	\$103,294.00	\$106,638.00	\$109,986.00	\$112,733.00	\$115,558.00	\$118,444.00	\$121,407.00	\$124,441.00
		Bi-Wk	\$3,446.17	\$3,574.14	\$3,702.38	\$3,829.97	\$3,957.63	\$4,085.75	\$4,214.03	\$4,319.28	\$4,427.51	\$4,538.09	\$4,651.61	\$4,767.86
		Daily	\$344.62	\$357.42	\$370.24	\$383.00	\$395.77	\$408.58	\$421.41	\$431.93	\$442.76	\$453.81	\$465.17	\$476.79
		Hourly	\$43.08	\$44.68	\$46.28	\$47.88	\$49.48	\$51.08	\$52.68	\$54.00	\$55.35	\$56.73	\$58.15	\$59.60
FS	31	Annual	\$93,555.00	\$96,994.00	\$100,435.00	\$103,867.00	\$107,307.00	\$110,743.00	\$114,183.00	\$117,035.00	\$119,963.00	\$122,962.00	\$126,035.00	\$129,187.00
		Bi-Wk	\$3,584.49	\$3,716.25	\$3,848.09	\$3,979.58	\$4,111.38	\$4,243.03	\$4,374.83	\$4,484.10	\$4,596.29	\$4,711.19	\$4,828.93	\$4,949.70
		Daily	\$358.45	\$371.63	\$384.81	\$397.96	\$411.14	\$424.31	\$437.49	\$448.41	\$459.63	\$471.12	\$482.90	\$494.97
		Hourly	\$44.81	\$46.46	\$48.11	\$49.75	\$51.40	\$53.04	\$54.69	\$56.06	\$57.46	\$58.89	\$60.37	\$61.88
FS	32	Annual	\$97,306.00	\$100,835.00	\$104,364.00	\$107,901.00	\$111,433.00	\$114,968.00	\$118,506.00	\$121,470.00	\$124,508.00	\$127,621.00	\$130,813.00	\$134,084.00
		Bi-Wk	\$3,728.20	\$3,863.41	\$3,998.63	\$4,134.14	\$4,269.47	\$4,404.91	\$4,540.46	\$4,654.03	\$4,770.43	\$4,889.70	\$5,012.00	\$5,137.32
		Daily	\$372.82	\$386.35	\$399.87	\$413.42	\$426.95	\$440.50	\$454.05	\$465.41	\$477.05	\$488.97	\$501.20	\$513.74
		Hourly	\$46.61	\$48.30	\$49.99	\$51.68	\$53.37	\$55.07	\$56.76	\$58.18	\$59.64	\$61.13	\$62.65	\$64.22
FS	33	Annual	\$101,222.00	\$104,852.00	\$108,482.00	\$112,112.00	\$115,747.00	\$119,375.00	\$123,015.00	\$126,095.00	\$129,241.00	\$132,475.00	\$135,785.00	\$139,183.00
		Bi-Wk	\$3,878.24	\$4,017.32	\$4,156.40	\$4,295.48	\$4,434.76	\$4,573.76	\$4,713.22	\$4,831.23	\$4,951.77	\$5,075.68	\$5,202.50	\$5,332.69
		Daily	\$387.83	\$401.74	\$415.64	\$429.55	\$443.48	\$457.38	\$471.33	\$483.13	\$495.18	\$507.57	\$520.25	\$533.27
		Hourly	\$48.48	\$50.22	\$51.96	\$53.70	\$55.44	\$57.18	\$58.92	\$60.40	\$61.90	\$63.45	\$65.04	\$66.66
FS	34	Annual	\$105,388.00	\$109,119.00	\$112,851.00	\$116,582.00	\$120,311.00	\$124,043.00	\$127,766.00	\$130,963.00	\$134,239.00	\$137,591.00	\$141,029.00	\$144,556.00
		Bi-Wk	\$4,037.86	\$4,180.81	\$4,323.80	\$4,466.75	\$4,609.62	\$4,752.61	\$4,895.25	\$5,017.74	\$5,143.26	\$5,271.69	\$5,403.41	\$5,538.55
		Daily	\$403.79	\$418.09	\$432.38	\$446.68	\$460.97	\$475.27	\$489.53	\$501.78	\$514.33	\$527.17	\$540.35	\$553.86
		Hourly	\$50.48	\$52.27	\$54.05	\$55.84	\$57.63	\$59.41	\$61.20	\$62.73	\$64.30	\$65.90	\$67.55	\$69.24

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P-4 FS 40-Hours Salary Plan Effective 07/01/2015

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	35	Annual	\$109,720.00	\$113,542.00	\$117,371.00	\$121,198.00	\$125,021.00	\$128,839.00	\$132,673.00	\$135,984.00	\$139,387.00	\$142,875.00	\$146,446.00	\$150,110.00
		Bi-Wk	\$4,203.84	\$4,350.27	\$4,496.98	\$4,643.61	\$4,790.08	\$4,936.37	\$5,083.26	\$5,210.12	\$5,340.50	\$5,474.14	\$5,610.96	\$5,751.35
		Daily	\$420.39	\$435.03	\$449.70	\$464.37	\$479.01	\$493.64	\$508.33	\$521.02	\$534.05	\$547.42	\$561.10	\$575.14
		Hourly	\$52.55	\$54.38	\$56.22	\$58.05	\$59.88	\$61.71	\$63.55	\$65.13	\$66.76	\$68.43	\$70.14	\$71.90
FS	36	Annual	\$114,284.00	\$118,201.00	\$122,129.00	\$126,051.00	\$129,977.00	\$133,896.00	\$137,821.00	\$141,273.00	\$144,799.00	\$148,423.00	\$152,134.00	\$155,938.00
		Bi-Wk	\$4,378.70	\$4,528.78	\$4,679.28	\$4,829.55	\$4,979.97	\$5,130.12	\$5,280.50	\$5,412.76	\$5,547.86	\$5,686.71	\$5,828.89	\$5,974.64
		Daily	\$437.87	\$452.88	\$467.93	\$482.96	\$498.00	\$513.02	\$528.05	\$541.28	\$554.79	\$568.68	\$582.89	\$597.47
		Hourly	\$54.74	\$56.61	\$58.50	\$60.37	\$62.25	\$64.13	\$66.01	\$67.66	\$69.35	\$71.09	\$72.87	\$74.69
FS	37	Annual	\$119,024.00	\$123,053.00	\$127,087.00	\$131,117.00	\$135,151.00	\$139,183.00	\$143,214.00	\$146,788.00	\$150,462.00	\$154,228.00	\$158,085.00	\$162,034.00
		Bi-Wk	\$4,560.31	\$4,714.68	\$4,869.24	\$5,023.64	\$5,178.20	\$5,332.69	\$5,487.13	\$5,624.07	\$5,764.83	\$5,909.12	\$6,056.90	\$6,208.20
		Daily	\$456.04	\$471.47	\$486.93	\$502.37	\$517.82	\$533.27	\$548.72	\$562.41	\$576.49	\$590.92	\$605.69	\$620.82
		Hourly	\$57.01	\$58.94	\$60.87	\$62.80	\$64.73	\$66.66	\$68.59	\$70.31	\$72.07	\$73.87	\$75.72	\$77.61
FS	38	Annual	\$123,938.00	\$128,056.00	\$132,183.00	\$136,311.00	\$140,438.00	\$144,560.00	\$148,688.00	\$152,410.00	\$156,219.00	\$160,128.00	\$164,129.00	\$168,231.00
		Bi-Wk	\$4,748.59	\$4,906.37	\$5,064.49	\$5,222.65	\$5,380.77	\$5,538.70	\$5,696.86	\$5,839.47	\$5,985.41	\$6,135.18	\$6,288.47	\$6,445.64
		Daily	\$474.86	\$490.64	\$506.45	\$522.27	\$538.08	\$553.87	\$569.69	\$583.95	\$598.55	\$613.52	\$628.85	\$644.57
		Hourly	\$59.36	\$61.33	\$63.31	\$65.29	\$67.26	\$69.24	\$71.22	\$73.00	\$74.82	\$76.69	\$78.61	\$80.58
FS	39	Annual	\$129,093.00	\$133,318.00	\$137,536.00	\$141,770.00	\$145,994.00	\$150,207.00	\$154,440.00	\$158,304.00	\$162,261.00	\$166,319.00	\$170,476.00	\$174,738.00
		Bi-Wk	\$4,946.10	\$5,107.97	\$5,269.58	\$5,431.81	\$5,593.64	\$5,755.06	\$5,917.25	\$6,065.29	\$6,216.90	\$6,372.38	\$6,531.65	\$6,694.95
		Daily	\$494.61	\$510.80	\$526.96	\$543.19	\$559.37	\$575.51	\$591.73	\$606.53	\$621.69	\$637.24	\$653.17	\$669.50
		Hourly	\$61.83	\$63.85	\$65.87	\$67.90	\$69.93	\$71.94	\$73.97	\$75.82	\$77.72	\$79.66	\$81.65	\$83.69
FS	40	Annual	\$134,473.00	\$138,784.00	\$143,107.00	\$147,415.00	\$151,731.00	\$156,044.00	\$160,361.00	\$164,373.00	\$168,483.00	\$172,695.00	\$177,013.00	\$181,440.00
		Bi-Wk	\$5,152.23	\$5,317.40	\$5,483.03	\$5,648.09	\$5,813.45	\$5,978.70	\$6,144.10	\$6,297.82	\$6,455.29	\$6,616.67	\$6,782.11	\$6,951.73
		Daily	\$515.23	\$531.74	\$548.31	\$564.81	\$581.35	\$597.87	\$614.41	\$629.79	\$645.53	\$661.67	\$678.22	\$695.18
		Hourly	\$64.41	\$66.47	\$68.54	\$70.61	\$72.67	\$74.74	\$76.81	\$78.73	\$80.70	\$82.71	\$84.78	\$86.90

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P-4 FS 40-Hours Salary Plan Effective 07/01/2015

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FS	41	Annual	\$140,092.00	\$144,514.00	\$148,932.00	\$153,356.00	\$157,772.00	\$162,189.00	\$166,607.00	\$170,774.00	\$175,045.00	\$179,418.00	\$183,909.00	\$188,505.00
		Bi-Wk	\$5,367.51	\$5,536.94	\$5,706.21	\$5,875.71	\$6,044.91	\$6,214.14	\$6,383.41	\$6,543.07	\$6,706.71	\$6,874.26	\$7,046.33	\$7,222.42
		Daily	\$536.76	\$553.70	\$570.63	\$587.58	\$604.50	\$621.42	\$638.35	\$654.31	\$670.68	\$687.43	\$704.64	\$722.25
		Hourly	\$67.10	\$69.22	\$71.33	\$73.45	\$75.57	\$77.68	\$79.80	\$81.79	\$83.84	\$85.93	\$88.08	\$90.29
FS	42	Annual	\$145,930.00	\$150,455.00	\$154,975.00	\$159,482.00	\$164,005.00	\$168,518.00	\$173,044.00	\$177,372.00	\$181,806.00	\$186,349.00	\$191,007.00	\$195,783.00
		Bi-Wk	\$5,591.19	\$5,764.56	\$5,937.74	\$6,110.43	\$6,283.72	\$6,456.63	\$6,630.04	\$6,795.87	\$6,965.75	\$7,139.81	\$7,318.28	\$7,501.27
		Daily	\$559.12	\$576.46	\$593.78	\$611.05	\$628.38	\$645.67	\$663.01	\$679.59	\$696.58	\$713.99	\$731.83	\$750.13
		Hourly	\$69.89	\$72.06	\$74.23	\$76.39	\$78.55	\$80.71	\$82.88	\$84.95	\$87.08	\$89.25	\$91.48	\$93.77
FS	43	Annual	\$152,133.00	\$156,735.00	\$161,348.00	\$165,952.00	\$170,565.00	\$175,165.00	\$179,774.00	\$184,264.00	\$188,875.00	\$193,593.00	\$198,433.00	\$203,394.00
		Bi-Wk	\$5,828.86	\$6,005.18	\$6,181.92	\$6,358.32	\$6,535.06	\$6,711.31	\$6,887.90	\$7,059.93	\$7,236.60	\$7,417.36	\$7,602.80	\$7,792.88
		Daily	\$582.89	\$600.52	\$618.20	\$635.84	\$653.51	\$671.14	\$688.79	\$706.00	\$723.66	\$741.74	\$760.28	\$779.29
		Hourly	\$72.87	\$75.07	\$77.28	\$79.48	\$81.69	\$83.90	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04	\$97.42

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